

RADICAL HEALING

THE RADICAL HEALING COLLABORATIVE IS GROWING!

We are seeking a liberation and justice focused mental health clinician to provide inclusive, exceptional, radical mental health support to our community.

LGBTQ+, BIPOC and bilingual folx are encouraged to apply!
Help Us Grow!

- MENTAL HEALTH CLINICIAN -

The **Mental Health Clinician (MHC)** is a full time, W2- salaried position, 18-30 direct clinical hours a week (*tier dependant) and is responsible for supporting the continued development and implementation of the Radical Healing Collaborative's vision, mission and strategy. The MHC reports directly to the Clinical Director (CD). This is a hybrid position (remote and in-office hours), 3-5 days a week (caseload dependent). The ideal candidate is a truly dedicated clinician, with a clear orientation to their clinical approach and goals, a dedication to personal growth, a team player who can take direction, and is motivated to provide exceptional therapeutic support.

Duties and responsibilities include, but are not limited to:

- Provide culturally mindful and whole person-centered, biopsychosocial assessments of patients and families to identify strengths and concerns related to patients' unique set of presenting circumstances.
- Assess and identify accurate diagnosis for management and appropriate course of treatment for patients seeking support for: mental health concerns, substance use concerns, or relief from the effects of trauma.
- Formulate, develop, and implement a comprehensive biopsychosocial treatment plan, utilizing appropriate clinical treatments and interventions, including: crisis intervention, brief and long-term individual, relational approaches, family and/or group therapies, medication management referral and general coordination of care.
- Maintain and develop session case notes for weekly review, document assessments and evaluation measures, formulate case plan and interventions in accordance with clinic guidelines and standards.
- Support the program coordinators and billing team in maintaining high levels of communication and appropriate ethical standards around billing and client management.
- Create, advertise, and facilitate 1-2 groups a year.
- Maintain high regard for compliance and confidentiality around patient and family information.
- Attend weekly peer supervision/peer consultation group, monthly all-staff meetings, and attend all other required staff, and training meetings .
- Provide training to other team members and/or provisionally licensed clinicians (if applicable).
- Perform other related duties incidental to the work described herein.

Compensation and Benefits: Salary expectations starting \$50,000-\$85,000+ based on experience with up to \$10,000 additional bonus pay, with 50-100% contribution towards a Platinum or Silver BCBS Health Insurance Plan (contribution based on total clinical hours), bonus and extra income opportunities, vision, dental, 5 weeks of paid time off, weekly group supervision, monthly treatment team meetings, 1:1 supervision for provisionally licensed clinicians, optional team retreats and opportunities for shared group meals, team trainings and restful community play. Additional pay for NC state certified clinical supervisors, BIPOC clinicians, and Bilingual clinicians able to provide clinical treatment to monolingual, non-english speaking patients.

Licensure Requirements: Clinicians should be in good standing and licensed by their respective board in the state of NC; fully licensed clinicians preferred; highly qualified provisionally licensed clinicians, encouraged to apply.

Education and Employment Requirements: Master's or PhD, and clear expectation that candidate has done work around dismantling white supremacy, advocacy for sexual and gender diversity, dismantling anti-Black racism and understands abolitionist, liberation focused healing work. Strong applicants will have a clear, demonstrated history and experience working for people with marginalized and minoritized identities. Clinicians practicing from a clear theoretical orientation with specialized training or certifications in modality of practice are highly preferred (EMDR, SE, TF-CBT, DBT, Brain spotting, Hakomi, etc). Provisionally licensed clinicians

must have at least one year of didactic outpatient clinical experience, in addition to 2 years of MSW internship experience, and clinical area of focus and or interest, for employment consideration.

This position is not right for you if you're:

- Someone who does not like offering 1:1 support in outpatient therapy.
- Someone who doesn't feel passion and deep commitment for our mission, vision and values.
- Someone will not work collaboratively.
- Someone who does not encompass a clear understanding of clinical practice + the responsibility of the work
- Someone who wants to own their own business in the near future: If that's you, awesome! But we're not the place for you. We dedicate a lot of time to our teams, and provide the flexibility, autonomy and space to allow each member of our team to get creative in their role. The ideal person is invested in the health of our collaborative.
- Someone who feels they are done learning and growing

This position perfect for you if you're:

- Aligned with the Radical Healing Collaborative's mission, vision, and values.
- Energized by helping others in a team and contributing to the growth of the Collaborative
- Social justice oriented and practice anti-racism work, in and out of the workplace.
- Creative, engaged in doing good work, and excited by furthering our mission to making wellness an accessible community practice.
- Able to take direct and constructive feedback with compassion and empathy.
- Able to make tough decisions, have difficult conversations, and hold themselves accountable to providing excellent care to our communities.
- Energized by curiosity, learning from others, and making a real impact.

THE RADICAL HEALING COLLABORATIVE is a wellness and liberation focused group collaborative housed on the Radical Healing campus. Radical Healing is an intentional, radically inclusive, LGBTQ+ and Black, Indigenous, People of Color centered, multiracial and multicultural campus for healing and wellness.

we are a diverse collective of queer, trans, cis, anti-racist healers, makers, bodyworkers, change makers, counselors, artists, social workers, physicians, musicians, energy workers, clinical and counseling psychologists, activists, caregivers, justice seekers, peacemakers, movement guides, yogis, workers, dream weavers, trouble makers and scholars.

we believe in the inherent worth and dignity of each person and offer sliding scale services based on an economic justice model of financial privilege. to that end, we challenge white supremacy, capitalism, ableism and all systems of oppression to make our programs and services more affordable and accessible to poor and working class people and people of color.

we affirm that all individuals are the experts of their own experiences and choices and are committed to providing trans-informed care and support trans folx in their gender self determination using an informed consent model of care.

we offer that individual wellness contributes to social justice and social justice contributes to individual wellness and that radical inclusion must involve radical transformation.

we understand that through the pursuit of justice, equity, healing and reconciliation we may cultivate healthier societies and foster relationships with self and community liberated from violence and oppression.

we practice a refusal of mastery and an insistence on processing and becoming.

we commit to regular, ongoing trainings, consultation and are active agents of change and advocacy in our communities to ensure ongoing, successful collaboration with the LGBTQ+ , People of Color and people of all identities, .

HOW TO APPLY:

Please send a copy of your resume or CV, a cover letter, and 3 professional references with updated contact information to:

dave[at]radicalhealing.us with “Application Materials: Mental Health Clinician” in the subject line.

NON-DISCRIMINATION & INCLUSION STATEMENT

Systems of power, privilege, and oppression have traditionally created barriers for persons and groups with particular identities, ages, abilities, and histories. I pledge to do all I can to replace such barriers with ever-widening circles of solidarity and mutual respect. I strive to be a center for health and healing that truly welcomes all persons and commits to structuring the center in ways that empower and enhance everyone's participation.

We belong to a collective of healers who intentionally welcome all. We foster a climate of purposeful inclusion, an environment where all can feel safe, valued, cared for, and given an opportunity to form meaningful connections with each other. We value the diversity of differences which includes (but is not limited to) gender identity and its expression, age, race, ethnicity, and national origin, range of abilities, sexual orientation, financial means, family structure, educational and class status and political perspective.

To Join Us: <http://www.radicalhealing.us/jointhemovement>

